

# WE NEED YOU!

Thank you for considering the opportunity to become a mentor for Parish Episcopal School's Leadership Institute. This document articulates the components of the program and frames the dimensions of the mentor's role.

## ParishLeads Forms our Foundation

At Parish, we believe each of our students, from PreK - 12th grade, is positioned to lead and learn to be a young person of impact.

Through the ParishLeads program, our faculty and staff pursue this quest with the same zeal and enthusiasm as they teach their classes. It is central to our purpose and a source of genuine passion in our community. We build young people not only of intellect, but of heart and spirit as well.

ParishLeads features common language and a recognizable framework unique to Parish yet supported by current research and best practices in the field of leadership studies. Centered on our tenets of Wisdom, Honor and Service, ParishLeads unites our community in a common understanding of what it means to be a person of impact.

We recognize, however, that some of our oldest students might have a deeper interest in leadership and wish to elevate their study and application of leadership to a higher level. From that realization was born the Leadership Institute, a program of ParishLeads.

## About the Leadership Institute

The Leadership Institute has been designed to prepare its Upper School participants to make a positive impact by:

- Building a deeper self-awareness of their talents and passions
- Sharpening their skills for inspiring and enabling themselves and others to think bigger and act bolder
- Identifying how they can use their talents, passions and leadership skills to achieve lasting results

Students are accepted into the Leadership Institute during their freshman year and commit to three years of leadership coursework, experiential activities and projects. Working with a mentor is one component of the Leadership Institute framework.

## Purpose Mentoring

Along with coursework, workshops, and a final LEAD project completed during the student's junior and senior years, the mentor component of the Leadership Institute is designed to accomplish the following goals:

- Provide an experiential learning opportunity for Leadership Institute students with "practicing" leaders
- Allow a more individualized experience within the Institute in which students can discuss and apply concepts learned in the Institute using the "real-world" wisdom of a trusted mentor
- Offer students exposure to a career field and the variety of professional pathways and leadership roles one can experience within it

We expect the following objectives to be met by the time a student in the Leadership Institute completes his or her mentor experiences:

- The mentee has an increased comfort and ability talking to adults about aspirations, expectations and leadership skills
- The mentee has a greater sense of self-awareness about strengths, values and aspirations, and the ability to work from these strengths
- The mentee has a greater awareness of future education and work possibilities in areas of skill and interest
- The mentee has applied concepts learned in the Leadership Institute to a "real world" context



**LEADERSHIP INSTITUTE**  
*a program of ParishLeads*

## Mentor Profile

Prospective mentors will be recruited from both the school and broader Metroplex community. Students in the Leadership Institute will be able to present a mentor candidate for consideration. In other cases, our selection and match process will guide Leadership Institute students in identifying a best fit mentor.

Though successful mentors will likely come from a variety of fields and backgrounds, we have established some general guidelines:

- Mentors must presently hold or have held a leadership position in either a corporate, non-profit or volunteer capacity
- Mentors must live in the Metroplex (no virtual mentoring) and be available for face-to-face commitments (approximately 10 hours per year)
- Mentors cannot mentor their own family member but can mentor other students in the Leadership Institute
- Mentors cannot be current members of the Parish Episcopal School faculty or staff

If you would like to be considered as a mentor or know someone who would make a good mentor, please fill out the form below and return to Linda Bernard or e-mail [lbernard@parishepiscopal.org](mailto:lbernard@parishepiscopal.org)

**Name:** \_\_\_\_\_

**Nominating:** \_\_\_\_\_

**e-mail:** \_\_\_\_\_

**Current or past leadership position:**

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